

Febe Theodora

Educator | Academic Leader | Curriculum Builder | Colossians 3:23

Academic Leader and **System Architect** with a proven track record of **building and managing educational systems** and advanced curricula. I leverage my **teaching and curriculum expertise** in **STEM and Health Sciences** to ensure quality education success and student success. Passionate about designing inquiry-based learning that cultivates critical thinking and literacy for global readiness. *I believe that all truth is God's truth.*



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📅 08 January 1996

📷 instagram.com/svargavasa

WORK EXPERIENCE

Head of Secondary School Department Jade School 玉华中小学

04/2025 - Present

South Tangerang, Indonesia

Jade School is a national school with global standards, offering high-quality education at an affordable cost. With instruction in **three languages - English, Mandarin, and Bahasa Indonesia** - the school prepares students for both local and international pathways. Unlike many private institutions, Jade School **does not charge any development fee**, making it accessible to a wider community.

- Lead curriculum design, teacher development, and school operations. Establish academic policies, promote student achievement and character formation, and strengthen school-community engagement during the school's foundational phase.

STEM Curriculum Instructor International Schooling

02/2025 - 11/2025

Remote | Singapore

International Schooling is an American online school serving 15000+ students and is trusted by parents across 190+ countries. Fully Accredited by Cognia (NWAC, NCA, & SACS, CASI) & WASC, USA, approved by College Board, USA, a proud member of United Nations and approved by National Collegiate Athletics Association (NCAA), they offer American curriculum for grades KG-12, supported by 600+ internationally trained and certified teachers speaking 40+ languages.

- Taught science subjects under the American curriculum with a strong focus on critical thinking, scientific literacy, and real-world application. The courses include Anatomy & Physiology, Biology, Environmental and Marine Science, Health Science, Nutrition, and Mathematics.

Academic Manager (for Indonesia) Oodles Math Singapore

10/2024 - 04/2025

Hybrid | Singapore

Oodles Learning is the only certified math tuition partner of onSponge, operating 14 centres in Singapore and expanding into multiple centres across Indonesia. Coaches are rigorously selected and trained to uphold high academic standards. Students typically begin with scores between 40-80, and most demonstrate significant improvement through the structured onSponge methodology, particularly in PSLE Math performance.

- Oversaw the nationwide mathematics program, including teacher recruitment, training, and mentorship. Conducted observations, coaching, and academic issue resolution. Worked with curriculum teams and department heads to ensure consistent program quality across all centers.

Previous Professional Teaching & Leadership Experience (2018 - 2024) Diverse School Settings

07/2018 - 10/2024

Indonesia

- **Morphoo School** | Bali, Indonesia | July 2021 - October 2024 | Promoted to School Principal; led a dual curriculum model (Cambridge & Kurikulum Merdeka), supported school startup, integrated technology, and built a collaborative school culture.
- **Avicenna School** | West Java, Indonesia | July 2020 - December 2021
- **SDH Holland Village** | Manado, Indonesia | July 2018 - June 2020

SKILLS

Educational Leadership

Organizational Development

Training Plans

STEM Education

Curriculum Design

PUBLICATION

The Use of Realistic Mathematics Education in Teaching the Concept of Equality

- Review the use of the RME theory in teaching the concept of equality within the Biblical perspective as the parameter of the implementation for mathematics as one of God's tools to reveal His glory and wisdom.
- Link: [THE USE OF REALISTIC MATHEMATICS EDUCATION IN TEACHING THE CONCEPT OF EQUALITY | Theodora | JOHME: Journal of Holistic Mathematics Education \(uph.edu\)](#)

EDUCATION & CERTIFICATIONS

**Master of Education in Advanced Teaching,
Secondary Education**
University of the People

2022 - 2024

Pasadena, California

Bachelor of Education, Mathematics
Corban University

2013 - 2018

Salem, Oregon

**Bachelor of Education, Mathematics with a
Minor in Theology**
Pelita Harapan University

2013 - 2018

Banten, Indonesia

Community Learning Center Management
Ministry of Education and Culture Republic of Indonesia

2023

7 Habits of Highly Effective People®
FranklinCovey

2021

Thinking Maps® A Language for Learning
Thinking Maps, Inc

2016